

School Turnaround

Targeted support that gets results

Your Cognia membership provides access to education experts committed to your success. Cognia connects you with powerful solutions and support that engage your team in problem solving and initiatives that drive student success.



A pathway to improvement

When students are not meeting their potential, what are the root causes? How can you turn your school around and focus on success? For schools needing targeted or comprehensive support, Cognia offers in-depth diagnostic reviews based on the Cognia Performance Standards, the foundation that drives our improvement solutions. A group of Cognia specialists and peer educators engage with your team in a process of intensive evaluation coupled with customized intervention and support services. Together, we identify areas of improvement. You set the course to improve student and school performance, and we help you implement your plan. Along the way, your team cultivates a continuous improvement mindset.



Funding

Elementary and Secondary School Emergency Relief (ESSER) funds are authorized for use on Cognia Improvement Solutions and the resources and services on the Cognia Improvement Platform available through membership. **The Cognia expert for your region can advise you on how to use federal funding.**

“This is the first time we have truly had a vision and set purpose for what we do in Fleming County. This has helped us reach goals we have set so far. The management audit and Diagnostic Review was correct. We did not know our roles because we did not have a purpose.”

—Lesia Eldridge, Instructional Supervisor
Fleming County (KY) Public Schools

For more information on this and other Improvement Solutions, visit cognia.org/turnaround.

A comprehensive solution

Leadership Team Training for Diagnostic Reviews

Twelve hours of virtual support with two Cognia facilitators, or two on-site sessions with one Cognia facilitator (up to 40 participants)

Training for leadership team in preparation for Diagnostic Review; workshop collaboration sessions for school staff following Diagnostic Review

Diagnostic Review and Report

Intensive evaluation by Cognia Certified Lead and trained team of four to seven school leaders

Three-day (minimum) intensive on-site evaluation of leadership capacity, learning capacity, and resource capacity conducted by a certified Lead Evaluator and experienced team members, resulting in a comprehensive Diagnostic Review Report detailing root causes for underperformance

Professional Learning Plan Development

Six hours of virtual support with two Cognia facilitators, or one on-site session with one Cognia facilitator (up to 40 participants)

Coaching support after the review to assist leadership team in building learner, teacher, and leader capacity through proven learning and engagement programs tailored to meet local needs and context

Embedded Professional Learning

30 hours of embedded professional learning with 20 hours of coaching (up to 40 participants) with one on-site Cognia facilitator or two virtual Cognia facilitators

Based on results of the diagnostic review, recommendations for customized professional learning geared to individuals' needs and improvement priorities; wide range of potential topics such as Continuous Improvement Planning and Strategic Thinking, Balanced Assessment: Focus on Formative Practice

Progress Monitoring Support

Customized to meet the needs identified in the Diagnostic Review

After the Diagnostic Review, quarterly accountability and improvement touchpoints with ongoing feedback and support

Connect with Cognia for more Improvement Solutions.

Visit cognia.org/improvement.

