



Inspiring Teachers

Fellowships

SUMMER 2024



Inspiring Teachers in 2024

Since the pandemic, Inspiring Teachers has increasingly moved towards designing programs and tools that schools in Africa can run independently to support teaching and learning.



Over the last two years, we have been vigorously testing our tools and iterating our programs in testbed environments in Uganda and Ghana.

During this process we've used feedback from partners, school leaders and teachers to fill gaps in what we offer to improve and expand support for all levels of the system.

Our programs and tools now support;

- **Classroom Teachers** – to improve their teaching practice
- **Early years & Literacy Teachers** – to improve their teaching of literacy
- **School Leaders** – to support them in rolling out year-round programs and build professional collaborative cultures in their schools
- **Coaches and Field Officers** – to oversee and gather insights on the programs



Our Fellowships play an important role for the organisation.

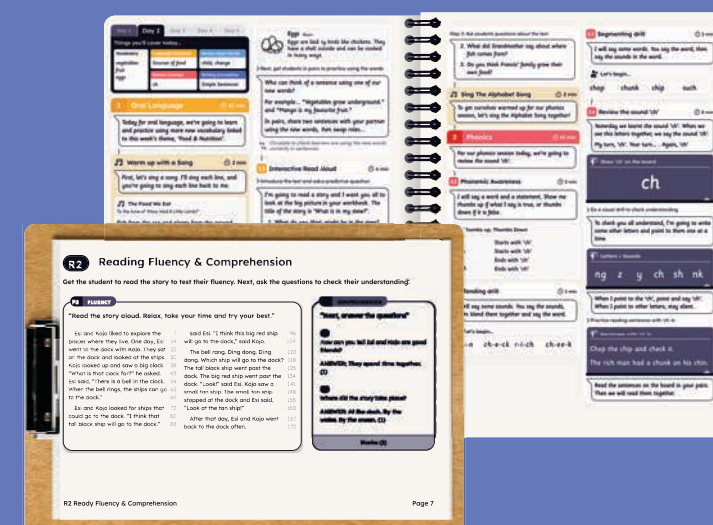
Having Fellows visit our programs makes it possible for us to convene teachers to deliver institutes, evaluate our programs, gather data on what's working and where there are challenges.

By having someone visit them and support them in their teaching, teachers who participate on our program also get a real lift.

A growing platform for change

Here's a top-level overview of the programs and tools we provide for schools in 2024

NEW



Inspiring Reading Program

This new program supports literacy teachers in grades 1-3.

The program introduces teachers to The Science Of Reading and key techniques that make up our 4-part framework.

Teachers receive weekly teaching guides and students use accompanying workbooks.

A range of assessments help to track reading fluency rates and teacher progress.

Inspiring Schools Program

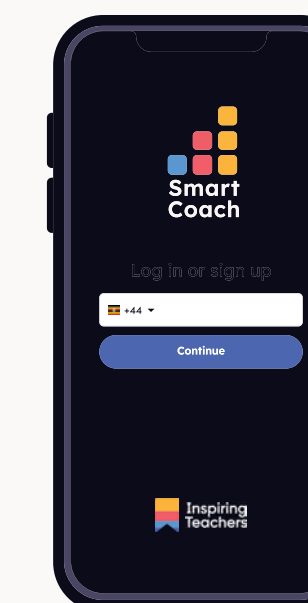
Our schools program supports school leaders to launch and run our structured pedagogy framework in their schools, through regular staff meetings and peer coaching cycles.

Initial training on the framework, how to lead effective facilitation and how to launch the program is followed up by regular school visits and ongoing support.

A set of observations helps us track progress.



NEW



SmartCoach (mobile app)

Both these programs are now supported by our new mobile app, SmartCoach.

The app enables teachers to watch videos of teaching techniques, observe colleagues and send them feedback. Teachers can also now take the register and conduct literacy assessments.

School Leaders can manage users, observe teachers, monitor activity and gather insights.

Fellowships in 2024

Because of the distinct programs we run, this year, we're inviting Fellows to focus their contribution on one of two tracks.

Play to your strengths

Choose from one of two tracks to focus on during your Fellowship:

#1

INSPIRING READING PROGRAM

Foundational Literacy

For primary teachers and middle leaders with experience teaching reading.

#2

INSPIRING SCHOOLS PROGRAM

Instructional Leadership

For primary or secondary teachers or leaders with a strong interest in teacher development and coaching.

Learn more about what's involved in each of these tracks on the next pages.

Internships & Sabbaticals

Over the last 18 months, we've had a number of former Fellows working or volunteering for Inspiring Teachers in the US, UK, Ghana and Uganda.

If you're thinking of taking a break from the classroom and you're interested in spending more than 3 weeks in Uganda or Ghana and have a keen interest in getting more experience in curriculum design, program support, monitoring and evaluation or leadership experience, please get in touch with us as there are a number of opportunities in the pipeline.

Please contact: tom.lewis@inspiringteachers.org

#1

INSPIRING READING PROGRAM

Foundational Literacy

 Inspiring Teachers

For primary teachers and middle leaders with experience teaching reading.

Fellows who choose this track will co-facilitate training on the Science of Reading and support grade 1-3 teachers to establish an evidence-based teaching routine in their classrooms.

You'll also play a key role in supporting our curriculum design, as well as creating and improving the resources required for the program.

The Fellow Role

- Co-facilitate training on The Science Of Reading.
- Introduce teachers to our literacy techniques and coach them on how to use them in lessons.
- Coach teachers in how to use our 4-part lesson Framework and teacher guides.
- Visit teachers, observe lessons and give feedback.
- Support teachers run weekly student assessments.



#2

INSPIRING READING PROGRAM

Instructional Leadership

 Inspiring Teachers

For primary or secondary teachers or leaders with a strong interest in teacher development and coaching.

Fellows who choose this track will co-deliver training for school leaders on rolling out peer coaching and then support them to establish a weekly professional learning community in their school.

You'll also play a role in observing leaders and teachers using our observation tools to help us track progress and improve our programs.

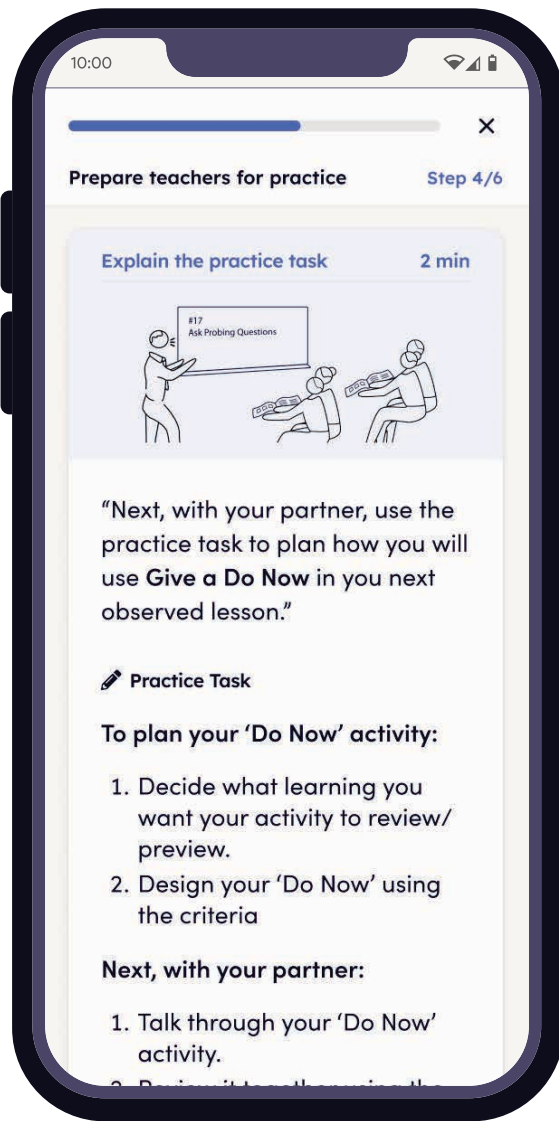
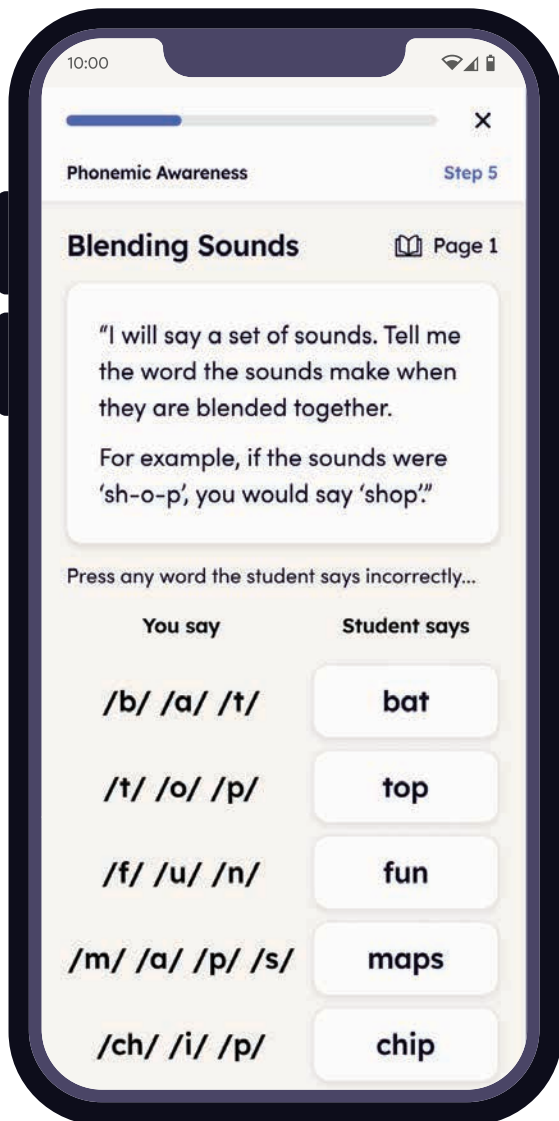
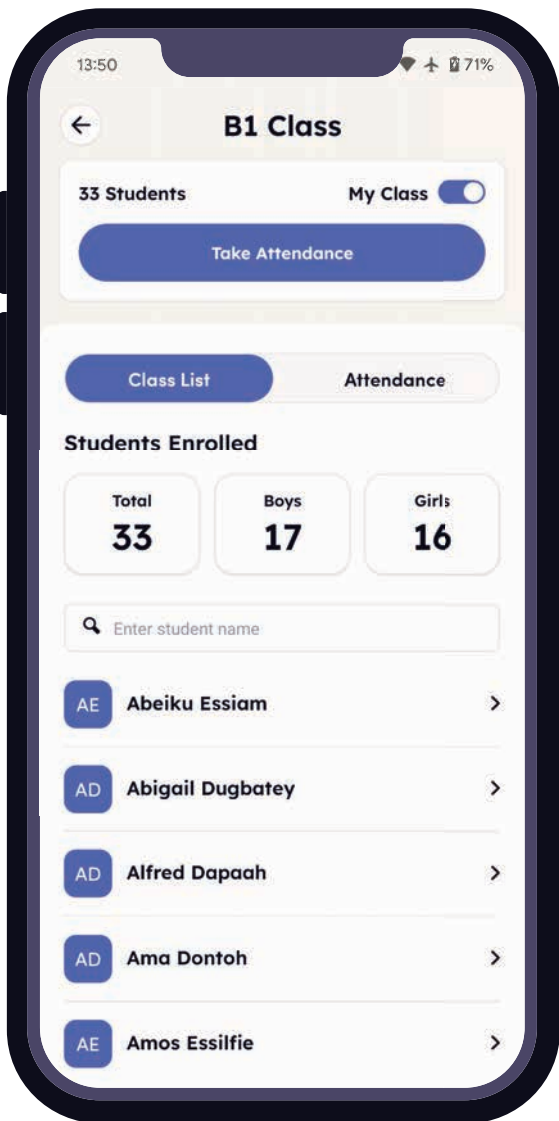
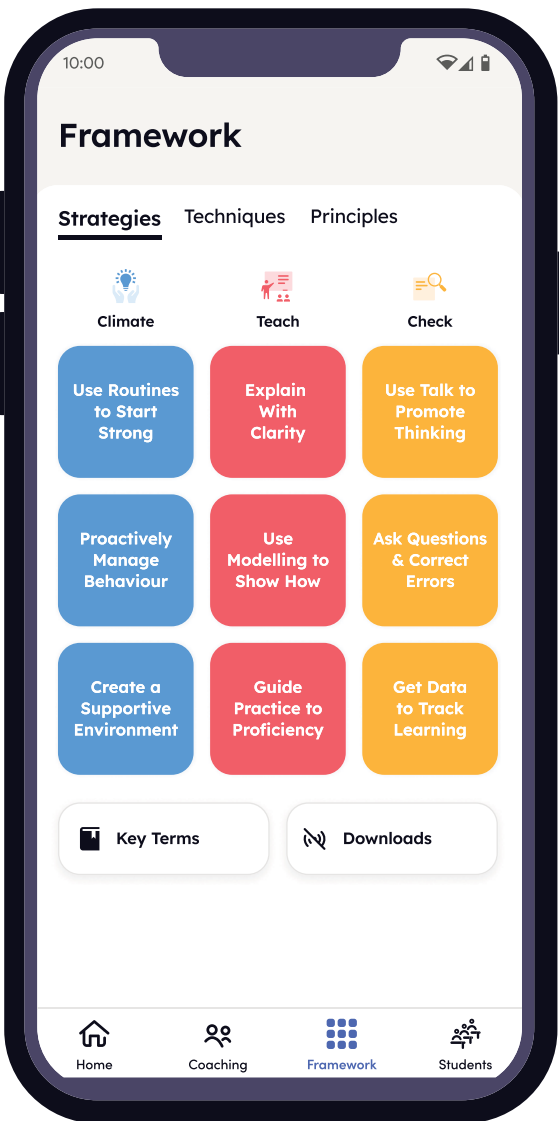
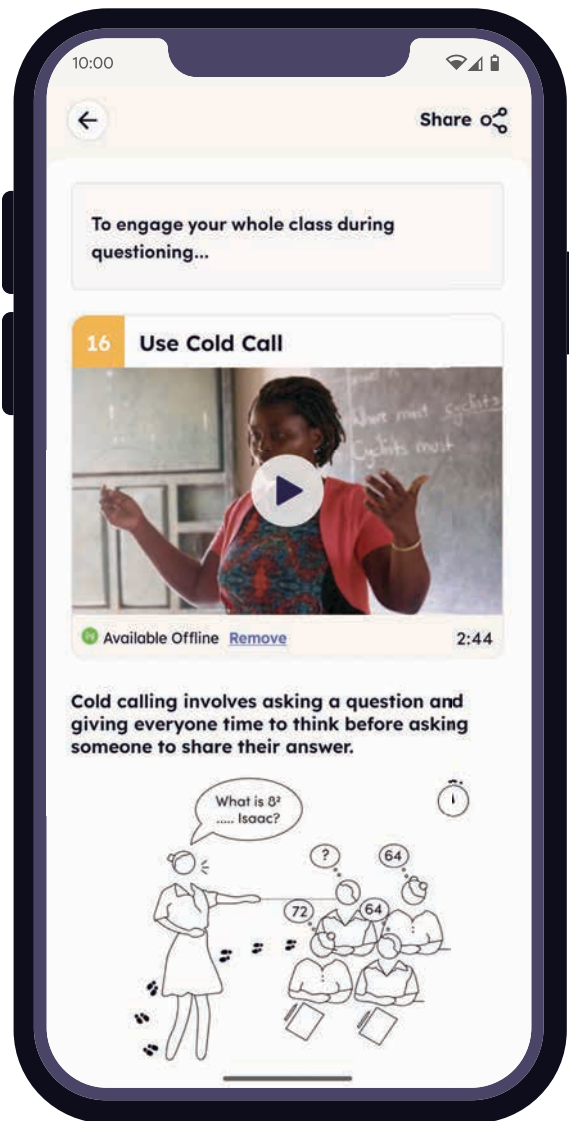
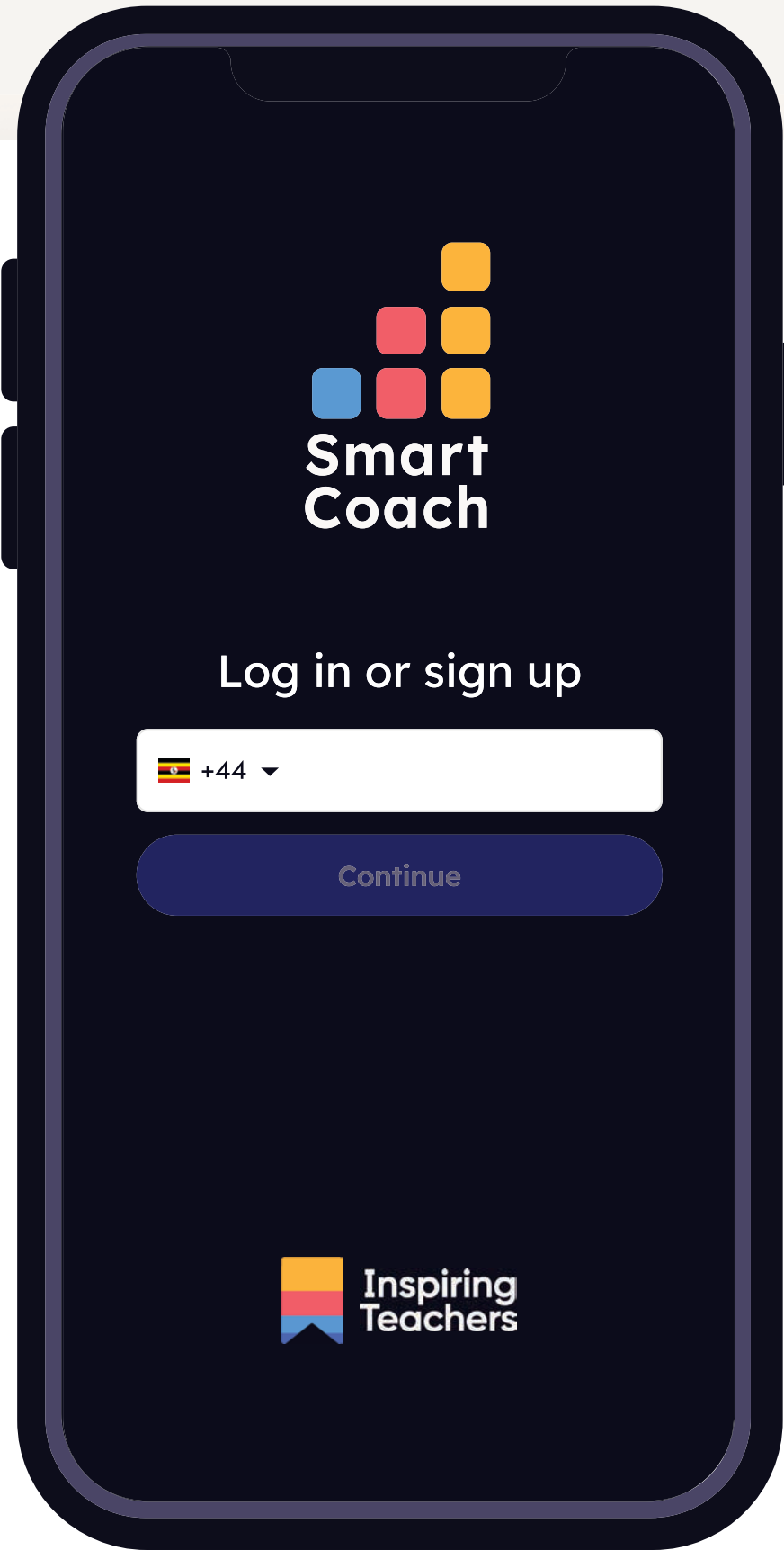
The Fellow Role

- Co-facilitate training on Instructional Leadership
- Introduce our 27 teaching techniques and coach leaders on how to use them
- Coach school leaders on how to lead effective facilitation and the peer coaching process.
- Visit schools to work with leaders to launch and implement parts of the program in their schools



Introducing SmartCoach

To support the running of both the Inspiring Reading Program and Inspiring Schools Program we’ve developed a mobile app called SmartCoach to help teachers, leaders and coaches learn, observe, track progress and gather insights. As a Fellow, you’ll be given a user account and will use SmartCoach during your Fellowship.






SmartCoach Features

As Fellows you will be able to download the app and use it to assist your coaching – the app includes videos and step-by-step instructions of how to do different techniques.

You’ll also use it to conduct assessments, whether that’s of school leaders facilitating meetings, teachers using a new technique in their classroom, or a student completing a literacy assessment.

Many of our teachers have downloaded SmartCoach, but need support and guidance on how to use it effectively. Part of your role will be to help teachers and leaders to get familiar with the app.

	 Teachers	 School Leaders	 Coaches
TEACHER SUPPORT			
Inspiring Framework (inc. videos)	✓	✓	✓
Teacher Guides	✓	✓	✓
STUDENT TRACKING			
Record & Track Attendance	✓	✓	✓
Conduct Phonics Assessments	✓	✓	✓
Monitor Reading Fluency	✓	✓	✓
COACHING TOOLS			
Peer Coaching Cycles	✓	✓	✓
Learning Walk Observations		✓	✓
Staff Meeting Guides		✓	✓
SCHOOL MANAGEMENT			
Students	✓	✓	✓
Classes & Teachers		✓	✓
Teacher Engagement		✓	✓
School Activity & Engagement			✓

Other resources that support our programs

In order to launch and run our programs all year round, we've had to create an integrated suite of tools and resources to support teachers and leaders from playbooks, workbooks and assessments, to posters, flash cards and student workbooks. We'll provide you with access to all of the tools for your role ahead of time, and you'll receive physical copies when you arrive in-country.



2024 FELLOWSHIPS

**Our programs this
year focus in Ghana
and Uganda.**

Learn more >



THE YEAR AHEAD

2024 Fellowships

Since relaunching our programs after the Pandemic, Ghana and Uganda have become our priority locations. Our preparations for our summer Fellowships in 2024 are now well under way, and we’d love you to be a part of it.

	JAN	JUN	JUL	AUG
 Uganda		11 Jun - 2 Jul	2 Jul - 23 Jul	23 Jul - 13 Aug
 Ghana	3 Jan - 24 Jan	11 Jun - 2 Jul	2 Jul - 23 Jul	23 Jul - 13 Aug

Fellowship Comparison Chart

	<div> Ghana</div>	<div> Uganda</div>		<div> Ghana</div>	<div> Uganda</div>
Location	Cape Coast Central Eastern Region	Kanungu, Bwindi Southwest Uganda	Accommodation	Hostel Shared rooms (2-4) Private rooms available WiFi Air-Conditioned rooms Hot showers Laundry service available	Guest House Shared Rooms (2-4) Private rooms available No WiFi Fans on request Warm showers (sometimes cold) Laundry service available
Partner	CPDTE	Great Stewards Of Hope	Excursions (optional)	Elmina Castle (guided tour) Kakum Canopy Walk (half day trip) Cooking & Batik Workshop (half day)	Big-5 Safari (weekend) Lake Bunyonyi (weekend) Gorilla Tracking (day trip)
Established	2022	2012	Visa Requirements	90-Day Tourist Visa Online Application (in advance) \$60-\$100 US	90-Day Tourist Visa Online Application (in advance) \$50 US
Programs	Inspiring Reading Program Inspiring Schools Program	Inspiring Reading Program Inspiring Schools Program	Arrive/Depart	Kotoka International Airport, Accra (ACC)	Entebbe International Airport (EBB)
Schools	22 Low Cost Private Schools	14 Low Cost Private Schools	Airport Transfer	Accra > Cape Coast (142km, 3-4 hours) Private Minibus / Car	Entebbe > Kanungu (446km, 7-8 hours) Private Minibus
Level	<input checked="" type="checkbox"/> Early Years <input checked="" type="checkbox"/> Primary <input type="checkbox"/> Secondary	<input checked="" type="checkbox"/> Early Years <input checked="" type="checkbox"/> Primary <input type="checkbox"/> Secondary	Required	Proof of Yellow Fever certificate on entry	Proof of Yellow Fever certificate on entry
Teachers	Mostly untrained, 0-10 years experience	Mostly untrained, 0-10 years experience	Advised	Hepatitis A , Polio, Tetanus	Diphtheria, Hepatitis A , Tetanus
Class sizes	15-60 learners	20-50+ learners	To consider	Diphtheria, Hepatitis B, Meningococcal Meningitis, Rabies, Typhoid	Hepatitis B, Meningococcal Meningitis, Rabies, Typhoid
Climate	Tropical Savanna MIN 23°C/74°F MAX 30°C/86°F	Tropical MIN 17°C/63°F MAX 27°C/81°F	Antimalarials	<input checked="" type="checkbox"/> Required (charity policy)	<input checked="" type="checkbox"/> Required (charity policy)
Setting	City / Coastal	Rural / Scenic	Team size	3-8 Fellows	3-8 Fellows
Nearest Town	Cape Coast, population: 189,925 (2021)	Kanungu, population: 15,056 (2014)	Web link	http.inspiringteachers.org/fellowships/ghana	http.inspiringteachers.org/fellowships/uganda
Languages	English & Fante	English & Rukiga			
Religion	Christian (72%), Muslim (19%), Traditional (9%)	Christian (84%), Muslim (14%), Other (2%)			
Food	rice / fish / chicken / tomato, onion & pepper based soups and stews / fried yam / maize / beans / cassava / plantain / coconuts Moderate use of spice	rice / beef / chicken / pork / maize / beans / mashed matooke / groundnut soups / vegetable stews / tropical fruits Little/no use of spice			

FELLOW RESOURCES

Joining a Fellowship is as easy as ever.

[Learn more >](#)



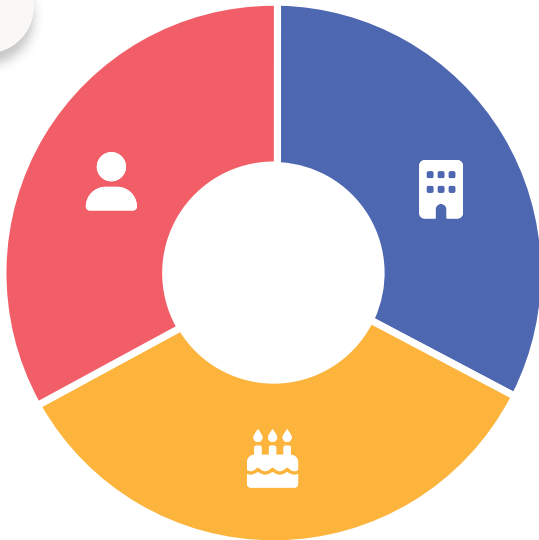
FELLOW RESOURCES

Get support from your school

NEW

We provide resources to make it easier for you to ask for support from your school.
Generally, schools contribute towards Fellowships in one of three ways:

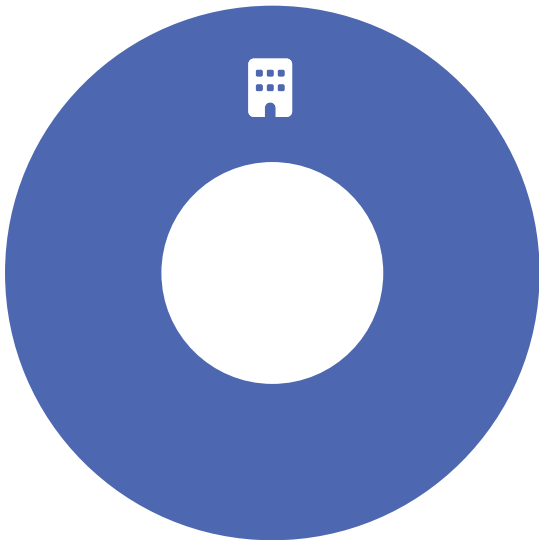
MOST POPULAR



Match Fund

School matches your contribution, and you fundraise

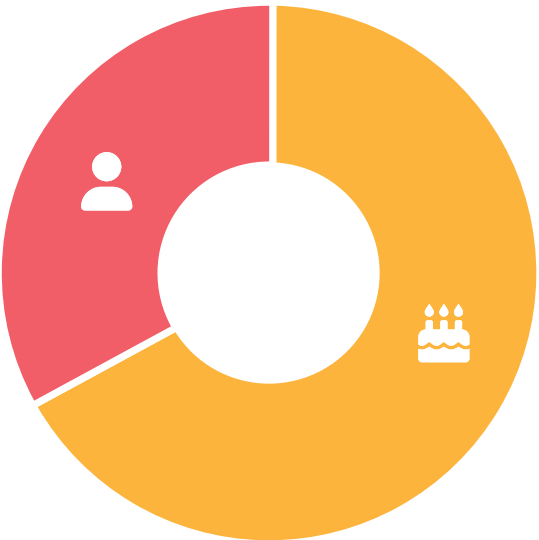
School	33.3%
Fundraising	33.3%
You	33.3%



Fully Fund

School pays for your program

School	100%
Fundraising	0%
You	0%




Support

School supports fundraising

Fundraising	60%
You	40%
School	0%

Create a Fundraising Campaign NEW

Fundraising for your Fellowship has never been easier. Just a few simple clicks in your Fellow portal and your fundraising page is up and running, ready to share with family, friends and colleagues.



Explore ▾

Become a Fellow ▾


My Profile

Daisy Lovett

SHARE

SHARE

SHARE



£1060

Raised of £1000 goal

Support Daisy

£ 25

GBP

Your email

Your name (optional)

Your message to Daisy (optional)

☐ Keep my donation anonymous

♥ Donate

FELLOW RESOURCES

Fellow Recommendations

NEW

If you recommend friends and colleagues and they go on to become a member of Inspiring Teachers, both you and they will recieve a saving of £100/\$100 on any excursions you sign up for as part of your Fellowship. There’s no upper limit to this, so if you recommend 5 teachers you’ll save £500/\$500.

Invite teachers

Use a personal invite link to invite friends and colleagues to join.

Your Invite Link

As well as recommending teachers above, you can also share the opportunity in your networks using your own personal referral link. Any teacher who applies using this link will save \$100, and you'll receive \$100 off your Fellowship too!

<https://inspiringteachers.org/recommendation/1450795DFGE>

COPY

Share



Recommend teachers

Share their email with us, and we'll invite them on your behalf.

Save \$100 Every Fellow

Recommend other teachers and earn a little something for yourself too. Every teacher you recommend will also be awarded a \$100 recommendation discount when they apply. To get started, simply share the names and emails of your fellow educators.

Add a Teacher:

Full Name

Email Address

SUBMIT

Keen to get involved?

If you're interested to join a Fellowship but still have questions, please contact us via email or WhatsApp.

Should you wish to speak with a member of our team to ask questions or find out more about the program, you can also book a call with us.

If you're ready to apply:

[APPLY NOW](#)

<https://inspiringteachers.org/apply>

Email us

info@inspiringteachers.org

Send us an email to let us know if you're interested in getting back involved. If you email us with any questions, we'll respond within 48 hours.

Arrange a call

Set up a short discovery call with one of our team at a date and time that works for you. We can talk through the opportunities and answer any questions.

[ARRANGE A CALL](#)

Chat with us

Inspiring Teachers has a direct chat service on WhatsApp, drop us a message and we'll respond as soon as we pick it up.

[Chat with us](#)

THANKS FOR READING

At Inspiring Teachers we've created tools that enable next generation structured pedagogy programs and empower local school leaders to run year-round teacher coaching and support.

Our Fellows play a key role in creating, delivering and evaluating our programs and tools.

**We hope you can be
a part of our journey
in 2024 or beyond.**

